

Ethics Hotline

As part of its commitment to maintaining the highest standards of workplace integrity, Sabra instituted a toll-free Ethics Hotline in November 2010 at (888) 845-0819. The Hotline is managed by Compliance Concepts, Inc., a provider of customized hotline services, and is staffed 24 hours a day, 365 days a year. While primarily intended for current Sabra employees, the hotline may be used by other interested parties, including vendors, tenants and former employees.

Employees are encouraged to report suspected instances of ethical misconduct within Sabra, including:

- Trading on inside information or providing illegal tips
- Workplace harassment or discrimination
- Illegal gifts or bribes to or from government officials, vendors or customers
- Fraud, embezzlement or theft
- Questionable accounting or auditing matters

The Ethics Hotline is intended to provide employees with another avenue for reporting suspected misconduct. Employees may use the Hotline if they believe that a problem cannot be addressed through their supervisors, and employees may remain completely anonymous when they communicate with the Hotline's operators. Sabra will not allow any retaliation against an employee who contacts the Hotline and reports suspected misconduct in good faith.